



Spiritual Life Job Opportunity Heritage Oak School

Overview

Heritage Oak School is seeking a full-time Spiritual Life Director for fall of 2022. Applicants must have a strong faith in Jesus Christ and be faithful to His teachings including regular church attendance and reading of the Word. In addition, applicants should have a degree related to theology or religious studies, a love for working with youth of all ages, possess superior professionalism and communication skills, exhibit solid organizational and professional work skills, and a willingness to actively grow in understanding classical Christian education.

Our Community

Tehachapi is a unique community of about 30,000 located in the mountains of Kern County. Despite the great California “exodus”, our area is growing and thriving with many moving to Tehachapi due to its more traditional and conservative position on political issues as well as its modest cost-of-living compared to most of California. Most families are working in fields such as the aerospace industry of Mojave and Edwards Airforce Base (both military and civilian), LA and Kern County Fire, Police, and Sheriff’s departments, the medical field, and a variety of other professions. Residents can easily access the beach, snow skiing, hiking, desert sports, cultural arts, and other venues with no more than a 2–3-hour drive. Much can be accessed right within our community such as hiking (including the Pacific Crest Trail), several vineyards (Tehachapi now has its own AVA designation), a glider port (for those who enjoy flying), and the famous Tehachapi Loop, a favorite among railroad enthusiasts.

Our School

Our school will be entering its 28th year this fall with enrollment consistently growing and we anticipate 140 or more students for the fall of 2020. As a church ministry of [Country Oaks Baptist Church](#), Heritage Oak is the only Christian school in our town and we serve families from a number of denominations in our community. The School is fully accredited by WASC and will be seeking ACCS accreditation in the near future. Our faculty retention rate is very high with members reporting high job satisfaction and a strong commitment to the School’s mission.

Faculty Position Requirements

Applicants must be willing to actively grow as a professional and regularly train in the classical education tradition. Because we believe the student will become like his teacher (Luke 6:40), we desire to hire individuals that are exemplary models and mentors for our students including:

- personal devotion and worship of Jesus Christ lived out faithfully in community;
- a love for learning and growing as an individual;
- superior professionalism and communication skills;
- and possessing strong personal habits related to consistent routines and organizational skills.

Because of the pastoral nature of this position, applicants must possess additional biblical training through a degree in Biblical Studies or Seminary training.

Position Summary

The Spiritual Life Director is responsible for:

- Daily Opening Devotional related to our annual theme



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- Weekly Chapel Services for Grammar and Secondary Schools
- Weekly Secondary Bible Study Program
- Working with students and providing biblical counseling as needed
- Assisting in student spiritual growth through mentoring students throughout the school year
- Working with parents and students to provide opportunities for missions and leadership growth
- Maintaining appropriate documentation related to student spiritual growth

In addition, the Spiritual Life Director is considered the House Chancellor and is responsible for running the [House System](#). Duties include:

- Working with faculty and staff to assign students to various houses
- Advancing the **4 pillars of the House System**:
 - o Working with the House Council to provide **Leadership** (Student Council with representatives from all 4 houses)
 - o Working with the House Masters (Faculty leaders)
 - o Working with the House Captains (House Council representatives)
 - o Encouraging student growth related to **Self-Governance**
 - o Assisting in organizing **Service Opportunities** for K – 12 students
 - o Providing opportunities for **School Spirit** including our schoolwide spirit day, house competitions and the House Cup winners
- Maintaining House Records

How to Apply

Those seeking employment should read the School website thoroughly to ensure that Heritage Oak is a good fit long-term for applicant and then send a resume or CV to info@heritageoakschool.com/. [Additional steps in the application process may be found on our website.](#)